



## **VOLUNTEERING REGULATIONS SCHWIMMVEREIN BEIDER BASEL**

### **Principles**

The club 'Schwimmverein beider Basel' (SVB) is organizing events, swimming competitions and training courses for judges. Those events are indispensable for the club for financial as well as sport specific reasons and have formed an elementary part in our club history. Organizing events allows us to provide a platform to our athletes and all club members to experience competitions, for instance as an active participant or judge. Furthermore, those events help us to generate incomes to finance our club.

In order to realize events, we need helpers/volunteers. Therefore we obligate our club members to contribute as a helping force.

### **Definition**

Volunteering work includes all activities around competitions/events. The amount of volunteering work depends on the number of events, the number of members in the club and the division of the club the member is part of. Volunteering work has to be executed by the member itself or another person, for instance parents, family members or colleagues.

### **Qualification**

Certain functions need expert knowledge. Your willingness to be (further) educated is therefore necessary and education costs will be covered by the club. Conversely, the opportunity to collect practical experience is offered at our events.

### **Process**

As soon as competitions are scheduled (approximately beginning of August), we will publish corresponding dates on our SVB-website. Thereafter, all members will have the opportunity to sign up for their respective volunteering work.

Those who do not sign up within the communicated deadline, can be distributed by the club for respective volunteering work. The volunteering work is compulsory!

The amount of work to be delivered per season is determined at the beginning of the year and will be published on our website as well.



### **Final provisions**

In case you are unable to attend, please organize a qualified substitute and inform the organization committee. Non-appearance for a scheduled assignment results in a compensation fee of CHF 50.-

One volunteering assignment normally corresponds to roughly half a day work. If a member (or his/her substitute) does not deliver any volunteering work for the club during the season, a compensation fee of CHF 30.- per half day will be charged. The billing of performed services will be issued after the last event. Received compensations will benefit the swimming division of the club.

In the interest of fairness, we expect your appearance!

OK Team Competition, Schwimmverein beider Basel, 30. November 2020